

BARCLAYS AFRICA GROUP LIMITED

Incorporated in the Republic of South Africa

Registration number: 1986/003934/06

ISIN: ZAE000174124

JSE share code: BGA

(Barclays Africa Group, the Group or the Company)

ABSA BANK LIMITED

Authorised financial services and registered credit provider (NCRCP7)

Incorporated in the Republic of South Africa

Registration number: 1986/004794/06

ISIN: ZAE000079810

JSE share code: ABSP

(Absa Bank)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Shareholders are advised that Rene van Wyk has been appointed as an independent non-executive director on the boards of Barclays Africa Group and Absa Bank with effect from 1 February 2017. Rene held the position of Registrar of Banks and Head of Banking Supervision at the South African Reserve Bank from November 2011 until his retirement in May 2016. Prior to that he was with the Nedbank group of companies (from 1993 to 2011), where he occupied various positions in the risk field, notably Executive Director responsible for risk at Nedcor Investment Bank, and later CEO of Imperial Bank (a subsidiary of Nedbank). He is a chartered accountant (SA) and in his earlier years was a partner at KPMG.

In addition to the Barclays Africa Group and Absa Bank board positions, Rene will serve on three Barclays Africa Group board committees, namely the Group Risk and Capital Management, Group Audit and Compliance, and Concentration Risk Committee.

Johannesburg

1 February 2017

Enquiries:

Nadine Drutman (Group Company Secretary)

Nadine.Drutman@barclaysafrica.com

Tel: 011 350 5347

Independent lead sponsor to Barclays Africa Group:

J.P. Morgan Equities South Africa Proprietary Limited

Joint sponsor to Barclays Africa Group:

Corporate and Investment Bank, a division of Absa Bank Limited