

BARCLAYS AFRICA GROUP LIMITED

Incorporated in the Republic of South Africa

Registration number: 1986/003934/06

ISIN: ZAE000174124

JSE share code: BGA

(Barclays Africa Group or the Group)

ABSA BANK LIMITED

Authorised financial services and registered credit provider (NCRCP7)

Incorporated in the Republic of South Africa

Registration number: 1986/004794/06

JSE share code: ABSP

ISIN: ZAE000079810

(Absa Bank)

APPOINTMENT OF GROUP FINANCIAL DIRECTOR

Shareholders are advised that Jason Quinn has been appointed Barclays Africa Group Financial Director and Financial Director of Absa Bank with effect from 1 September 2016. He becomes an Executive Director of Barclays Africa and Absa Bank Limited.

Jason holds a Bachelor of Accounting Science from the University of South Africa, a Post Graduate Diploma in Accounting (Honours) from the University of Natal, and is a registered Chartered Accountant (SA). He was appointed as the Head of Finance at Barclays Africa Group and Absa Bank in June 2014, after holding several senior finance positions since joining the Group in July 2008. Prior to that he was a partner at Ernst and Young Inc.

David Hodnett, the current Deputy Chief Executive Officer and Financial Director, remains the Deputy Chief Executive Officer responsible for the Group's South African banking operations, and an Executive Director of both the Group and Absa Bank.

15 August 2016

Enquiries:

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Independent lead sponsor to Barclays Africa Group:

J.P. Morgan Equities South Africa Proprietary Limited

Joint sponsor to Barclays Africa Group:

Corporate and Investment Bank, a division of Absa Bank Limited