

BARCLAYS AFRICA GROUP LIMITED

Incorporated in the Republic of South Africa

Registration number: 1986/003934/06

ISIN: ZAE000174124

JSE share code: BGA

(Barclays Africa Group)

ABSA BANK LIMITED

Authorised financial services and registered credit provider (NCRCP7)

Incorporated in the Republic of South Africa

Registration number: 1986/004794/06

JSE share code: ABSP

ISIN: ZAE000079810

(Absa Bank)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Shareholders are advised that Mr Paul O'Flaherty has been appointed as an independent non-executive director to the Boards of Barclays Africa Group and Absa Bank with effect from 1 February 2016.

Mr O'Flaherty has been the chief executive officer (CEO) of ArcelorMittal South Africa Limited since 1 July 2014. He was previously the finance director and group executive for Group Capital of Eskom Holdings (SOC) Limited. Prior to that, he was in the construction industry in South Africa, Africa and in the Middle East as deputy CEO of Group Five Limited and chief financial officer of Al Naboodah Construction Group respectively. Before joining the construction industry he was an audit partner at PricewaterhouseCoopers in South Africa.

Group Chairman, Wendy Lucas-Bull, welcomed Mr O'Flaherty: "We are very pleased to welcome Paul to the Barclays Africa Group and Absa Bank Boards. With his financial expertise and extensive background in the construction, energy and resources industries, we look forward to his contribution."

Johannesburg

1 February 2016

Enquiries:

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Independent lead sponsor to Barclays Africa Group:

J.P. Morgan Equities South Africa Proprietary Limited

Joint sponsor to Barclays Africa Group:

Corporate and Investment Bank, a division of Absa Bank Limited