

BARCLAYS AFRICA GROUP LIMITED
(Formerly known as Absa Group Limited)
(Incorporated in the Republic of South Africa)
(Registration number: 1986/003934/06)
ISIN: ZAE000174124
JSE share code: BGA
(“Barclays Africa Group”)

Changes to the board of directors of Barclays Africa Group

Shareholders are informed that Mark Merson has been appointed to the Board of Barclays Africa Group as a non-executive director, effective 1 January 2014. Mr Merson replaces Robert Le Blanc as a representative of Barclays PLC. Mr Le Blanc is retiring as non-executive director of Barclays Africa Group, effective 31 December 2013.

Mr Merson is the Barclays Business Chief Financial Officer (CFO) and CFO for Barclays Corporate and Investment Banking (CIB). He joined Barclays in 2003 as Group Financial Controller and during his career to date, has held positions as the Head of Investor Relations (2005) and Financial Controller and CFO for UK and EMEA in the Investment Bank (2009) before becoming global CFO for CIB at the end of 2011. Mr Merson is a graduate of the University of Oxford, a chartered accountant and was previously a partner in the financial services consulting practice of Deloitte.

Barclays Africa Group Chairman, Wendy Lucas-Bull, said: “I am very pleased to welcome Mark to our Board, and look forward to his contribution, especially given his background and wide ranging expertise”. She also paid tribute to Mr Le Blanc for his exemplary service to the Board as well as the Group Risk and Capital Management Committee and Directors’ Affairs Committee, since his appointment in 2007.

Johannesburg

30 December 2013

Enquiries

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Independent lead sponsor to Barclays Africa Group

J.P. Morgan Equities South Africa Proprietary Limited

Joint sponsor to Barclays Africa Group

Absa Corporate and Investment Banking, a division of Absa Bank Limited